



NEWSLETTER

WEDNESDAY 22/10/2025 CWM UGANDA



TOP NEWS

- Our National Chaplain Fr. Denis Kyemwa is celebrating his jubilee. As the CWM fraternity at both Diocesan and National level, we wish to congratulate him upon making **fifty years as a priest** in the Lord's vineyard. As CWM members we are very proud of his commitment in serving our movement. May God continue to use him in transforming CWM.
- Our current **KZE Project ended** last month and while the ending brings a lot of changes, we can be proud of having succeeded in all 3 goals: improvement of livelihood, social commitment and result-oriented project management.

ELECTIONS IN CWM UGANDA

The term of the current leaders will end in early 2026 we would like to use this opportunity to thank all of you for your selfless commitment and love towards the movement. In the last NDA it was decided that the following positions will be elected at both National and Diocesan level: Chairperson, Treasurer, Project coordinator, Women representative and Youth representative.

Please note: elections at Base Group level should be conducted by March 2026 and at Diocesan level by April 2026. National Elections will be during the National Seminar in May.



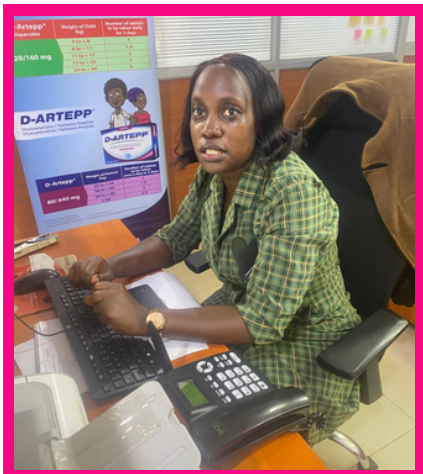
UPCOMING EVENTS

- 1st October 2025 start of Youth Skilling Project in Masaka and Kampala
- March till May 2026: Elections at all Level
- 9th May 2026: National Labour Day Celebrations in Gulu Diocese
- 22nd - 24th May 2026: National Seminar and National Delegates Assembly in Namugongo Kampala.



NEW IN CWM

Program Manager



Cissy holds a Masters' of Science in Project Management with vast experience of over 15 years in Project Management. Previously working with Masaka Diocesan Medical services, Cissy has coordinated and implemented a number of projects that include Orphans and vulnerable children, HIV care and prevention, water and sanitation and livelihood projects. She brings to the team extensive experience in the humanitarian sector with skills in project design and implementation, monitoring and evaluation and stakeholder engagement.

Cissy will work for CWM in the role as a program manager and together with her, we will improve CWMs project management and she will help us to tap new grants for the movements future activities.

Youth Skilling Coordinator



Charles Kibuye from Masaka Diocese, born of Bukulula base group, is an active member of CWM since 2012 and recently part of Butende base group. He holds a bachelor degree of sciences in public health with about 8 years of experience in implementing youth focused and family centered projects. Previously he worked with Kitovu Mobile, Rakai health sciences program on DREAMS project and USAID activities in child and youth development project under Masaka Diocesan Medical Services.

Charles comes with experience in youth focused project implementation, community engagement and needs assessment. He will coordinate the youth skilling project in CWM which aims to improve their income and sustain their livelihood. He is very passionate about supporting and seeing our movement grow.

NEW FIELD SECRETARIES



Kasaija David
Field Secretary Fort Portal



Onyango John
Field Secretary Jinja



Mugisha Clement
Caretaker/
Field Secretary Kabale

NEW ERA - MORE OWNERSHIP IN CWM

With the ending of the KZE Project, which mainly funded our staff and some Diocesan and National Activities, a new era has started in CWM Uganda.

Although our partners are still contributing towards the movement, we have to learn after 30 years to stand more on our own. For some this might sound scary, but it has definitely positive sides. CWM will be able to decide more on its own, where we want to **set our focus and priorities and room for new collaborations** will be made.

Today we can proudly introduce to you the new **Youth Skilling Project** funded by Misereor, a new partner we could win in the last months. This project targets school dropouts and teenage mothers with the aim to support them to start an employment and generate income to sustain their livelihood. In the pilot phase it will be implemented in Kampala and Masaka Dioceses and we're looking forward to roll it out to other Dioceses and cooperate in future even in different areas with Misereor.

In the coming year the focus of CWM will be on project development in order to set the new focus and to raise more funds from new partners and donors. Here, the newly formed **Project, Finance and Resource Mobilisation Committee will work closely with the new Program Manager to lead the movement into the future**. Furthermore, new policies will have to be developed, such as a safeguarding policy, which we intend to present to the Members at the National Seminar in May 2026.

Furthermore, we are continuing to work on **registering the movement**, which will help us to meet the eligibility criteria for new partners. We would like to express our sincere thanks to the DEXCOs who obtained letters of recommendation from their dioceses and ask those who haven't, to send theirs urgently. These are necessary for the first step towards the registration and the recognition by the Bishops' Conference.

The new era also means that **dioceses will be responsible** for covering the costs of training and meetings in future. Therefore we would like to draw your attention to the membership and sustainability fees outlined below. Dioceses will also cover 50% of the allowance for field secretaries, thereby gaining greater **ownership** of their direct resource persons in the Diocese.

As announced next year's **National Labour Day Celebration** will be held in Gulu Dioceses. This day of encounter and exchange, which is at the heart of CWM's activities, should be **jointly supported by all dioceses** due to the new financial structure. We therefore ask all DEXCOs, together with their members, to consider what contribution they can make to the celebrations in Gulu.

YOUTH LEADERSHIP TRAINING IN KAMPALA, KABALE, GULU



From August 2024 till May 2025 the youth desk conducted leadership trainings for youth in Kampala, Kabale and Gulu. The young people have reflected about their own personality and their talents. Discussed about valuing people from other backgrounds and caring for our common house. They have been trained to be a leader minding about group dynamics and learned about conflict management and communication. Additionally they also got to know different steps of project management within CWM and of small IGAs. The module about financial literacy got the interest of almost everyone and in each diocese 15 young finished the training session successful. Let's welcome the new leaders amongst us!

TRAINING OF TRAINERS FOR YOUTH

Following the youth leadership training in July 2025 a training of trainers for 15 youth from the three dioceses plus Masaka Dioceses was conducted. They young leaders have learned how to train the modules of the leadership training in order to become multipliers and train other people in their dioceses. Additionally they learned about trainings and workshop planning, implementation and evaluation. The training ended with a service led by our National Chaplain, during which he solemnly presented the young people with their certificates and gave them his blessing for their future work as trainers.



CWM MEMBERSHIP STRUCTURE AND BENEFITS



CWM Subscription fee

UGX 15.000 per year
to be paid by May every year

Distribution:
5.000 Base Group
5.000 Diocese
5.000 National Level

Diocesan and
National share will help to
organise meetings
and trainings

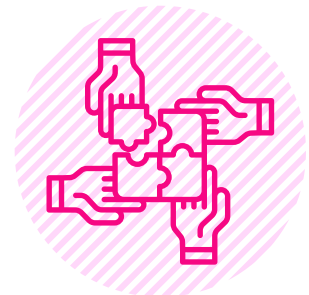


SLA Sustainability fee

UGX 12.000 per year
paid during share out

Distribution:
66% Diocese
34% National Level

Tool kit, expenses related
to SLA, Trainer and analyst
motivation and subsidy
for field secretaries'
facilitation



Gayaza Land Contribution

UGX 10.000 per year
to be paid by May every year

Sustainability plan for
CWM Uganda:

in future free
accommodation for
meetings and workshops,
free office space,
contribution towards
projects and staff salaries